

# **PURPOSE STATEMENT**

This role exists to lead and pastor a healthy, growing, and thriving Church that strives to be a place unchurched people love to engage.

The Lead Pastor works within the Southside Ministries multi-campus strategy to inspire everyone to follow Jesus by engaging in the life and mission of the church.

## **REPORTS TO**

Senior Pastor

# **SALARY RANGE**

(commensurate with education and experience)

# **BENEFITS**

Full benefits include:

- 100% coverage of insurance premiums (medical, vision, dental, supplemental life, and long-term disability)
- · Monthly cell phone reimbursement
- · Paid vacation
- Matching 403B up to 5%

# **RESPONSIBILITIES**

### **MISSION and STRATEGY:**

Cast the Vision, Mission, and Strategy for Southside Church and continuously evaluate moving forward.

#### **LEADING**

Establish the spiritual climate of the church by modeling Christ-like behavior and spiritually investing in key leaders (staff and volunteers).

### **SUNDAY EXPERIENCE:**

Collaborate with the Southside Ministries Service Programming Team in the overall development of the look and feel of worship gatherings. Responsibilities include preaching, hosting, and evaluating.

#### STAFFING:

Equip staff and volunteers to be their best through vision, direction, resources, training, and accountability.

#### FINANCIAL:

Ensure wise stewardship in financial spaces (fundraising, giving, and spending).

#### **NETWORKING and OUTREACH:**

Network with other spiritual and community leaders for overall community spiritual impact.



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